Executive Summary of Oak Grove Middle School's Improvement Plan

Oak Grove Middle School has 1050 students, grades 6 through 8, 4 administrators, 73 teachers, 3 counselors, 1 violence prevention person, 1 campus monitor and 10 staff members. The mission of Oak Grove Middle School is to prepare students for high school, college, career and life.

To accomplish this mission, Oak Grove Middle has Five Goals:

- 1) Increase Reading scores to 69% of our students achieving proficiency on the FSA;
- 2) Increase Mathematics scores to 60% students achieving proficiency on the FSA;
- 3) Increase Science scores to 55% students achieving proficiency on the FSA;
- 4) Lessen the achievement gap between Black and non-black students to our AMO 2016 targets;
- 5) Increase parent involvement hours by a minimum of 25% representing at least 20% of our parent population.

The core instructional strategies included in our action plan are: providing in-class modeling and coaching on a bi-weekly basis with a district coach during instructional time; utilizing data to differentiate and scaffold instruction; using research-based strategies in core instruction (e.g., 5E, Gradual Release, Text Dependent Questioning, Collaboration, Speaking and Listening, Content Enhancement, WICOR, small group instruction); and utilizing project-based learning in appropriate settings. We are also doing everything we can to get our level 1 and 2 students to participate in our Extended Learning Program. In addition, through Title I funds, we have employed two additional reading teachers to bring the reading teacher pupil ratio down so that students get individualized instruction and attention. Additional coaching through additional planning periods is also being implemented.

The professional development efforts include the use of the literacy team, leading the learning cadre, 75% literacy coach, and teachers with additional planning time, as well as the department chairs to train and guide teachers in differentiating and scaffolding instruction, providing common planning time, providing an hour of uninterrupted PLC time, provide opportunities for teachers to shadow, and continually working with small groups/departments on how to analyze data and use it to drive instruction.

The parent involvement efforts are a challenge for our school as many parents work during the school day or do not have transportation or child care. As a strategy to increase volunteer hours, the school is hosting evening meetings featuring student led conferencing, parent academies with featured speakers, and routine evening hours for various volunteer activities benefiting the students. Community partnerships have also been formed to help aid in our mission to reach as many students and families as possible. (Hispanic Outreach, Martin Luther King Center, Randy Lightfoot) This year we are sending a school bus around to pick up parents on outreach nights in hopes of getting more parents involved.

For more information about Oak Grove Middle's School Improvement Plan, please go to our website at www.oakgrove-ms.pinellas.k12.fl.us.